

Addressing Student Safety and Hazard Communication in Technology (not Occupational Health & Safety)

- Investigating methods which enable students to effectively understand hazard potential, hazard recognition, and hazard communication, especially when challenged by English Second Language (ESL), English Language Learners (ELL), and other workplace vulnerabilities
- Co-Presenters Bill Fetter (Greater Essex County DSB) and Ed Hager (Education Sector Consultant PSHSA)

Ontario Council for Technology Education

**Key Note Address
May 12, 2016**

History and Evolution

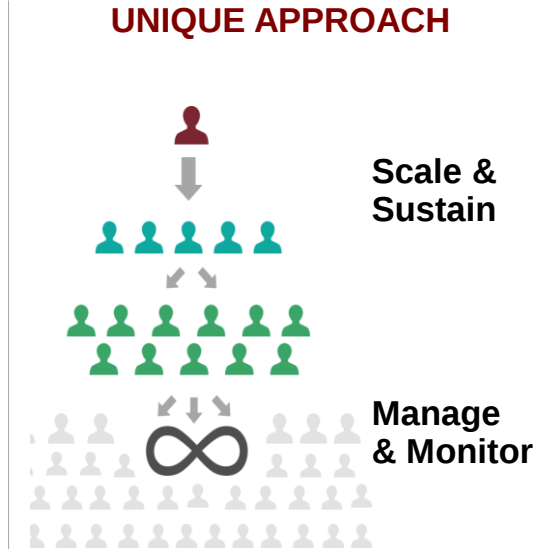
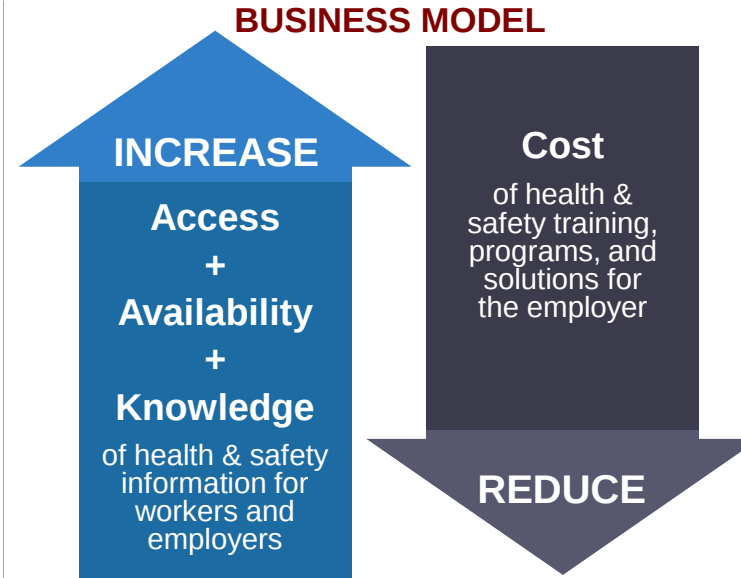


- Education Safety Association of Ontario
- Post amalgamation the focus was on creating an organization
- Regional structure vs sector based structure
- Service model – mostly training
- Moved to a sector based model
- Moving from service to solution model
- Expanding the mandate from workers to the whole continuum
- Focus on auditing, research, training, econcepts, technology, product development, modes of delivery & partnerships

PSHSA Approach

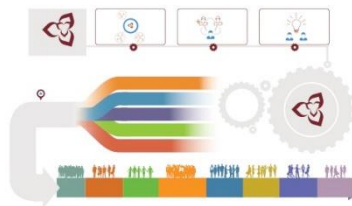
1.67+
MILLION WORKERS
10,000+
ORGANIZATIONS
ONTARIO'S PUBLIC & BROADER PUBLIC SECTORS:

-  Education
-  Healthcare
-  Emergency Services
-  Government
-  First Nations



STRATEGIC DIRECTIONS

**2014 – 2017
Strategic Plan**



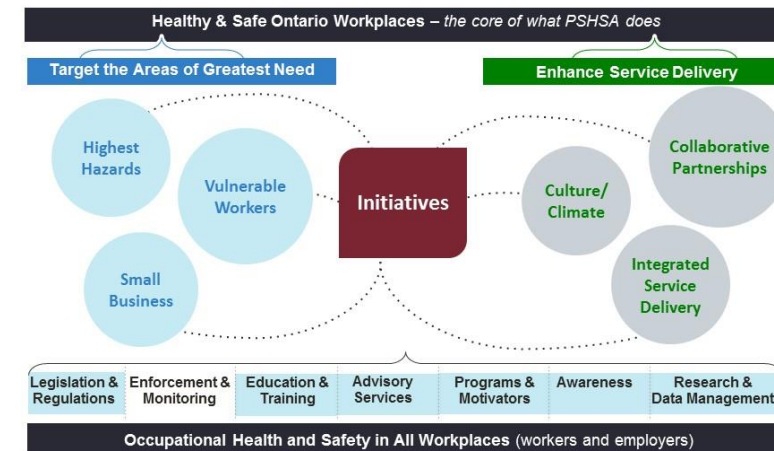
**Yearly
Business Plan**



**Quarterly
Performance Plan**



STRATEGY. INTEGRATED.



2014 - 17 Strategic Plan



The Strategic Plan will focus the organization in these 3 areas:



GOAL:

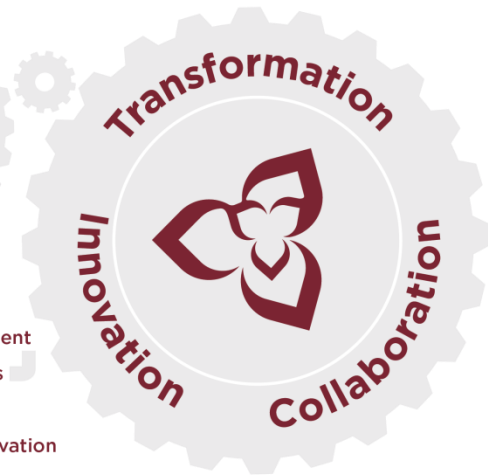
Become the Leading Health and Safety Solution Provider

STRATEGIC ACTIONS

- 01** Understand and Respond to the Diversity and Complexity of Health and Safety Needs
- 02** Organize for Growth and Invest in Talent
- 03** Grow Business Lines
- 04** Enhance Our Reputation and Brand Awareness
- 05** Support and Conduct Leading Edge Research and Innovation

PROGRAMS & BUSINESS LINES

- Training
- Product Development
- Corporate Services
- Consulting
- Research and Innovation

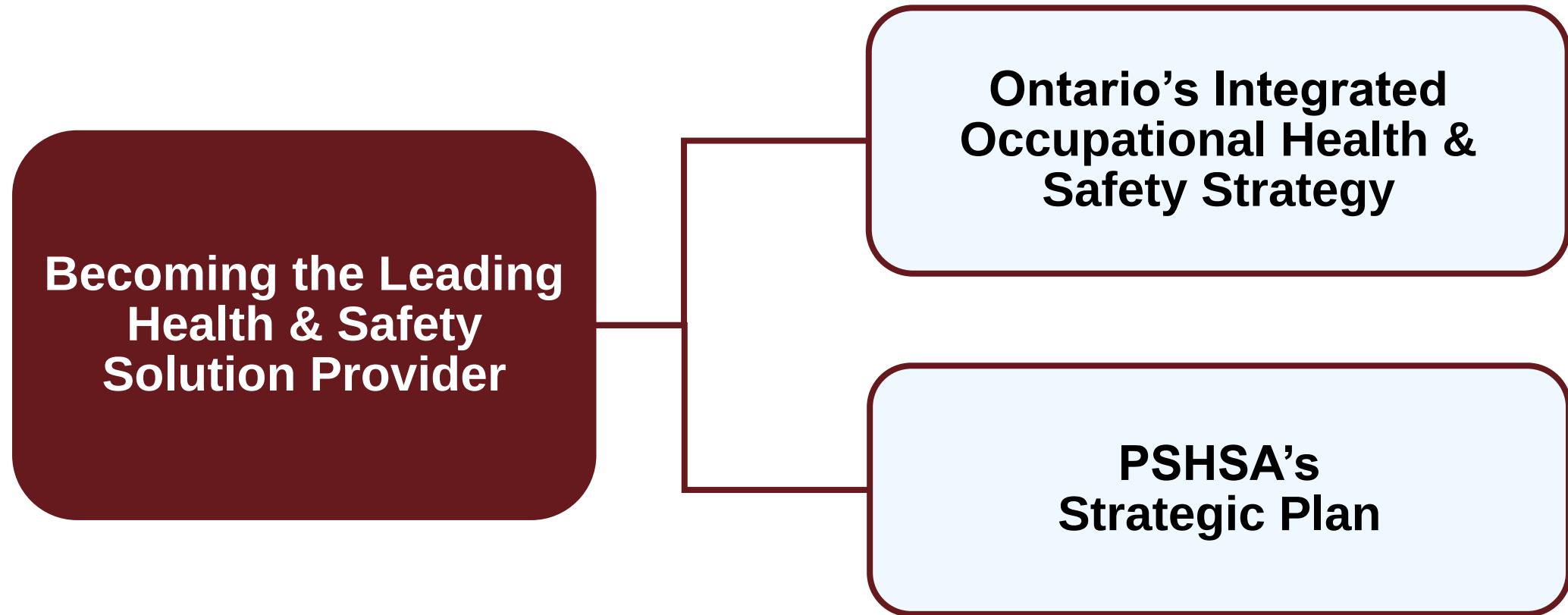


OUR COMMITMENT

We will:



Action in Motion



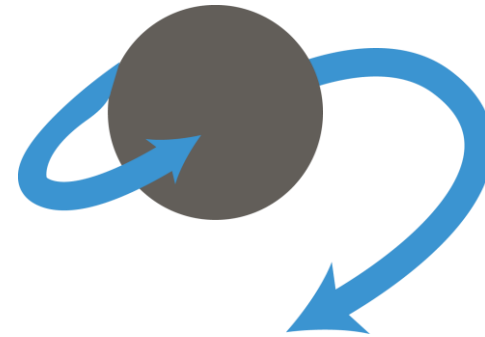
The New Reality



**Fiscal
Pressure**

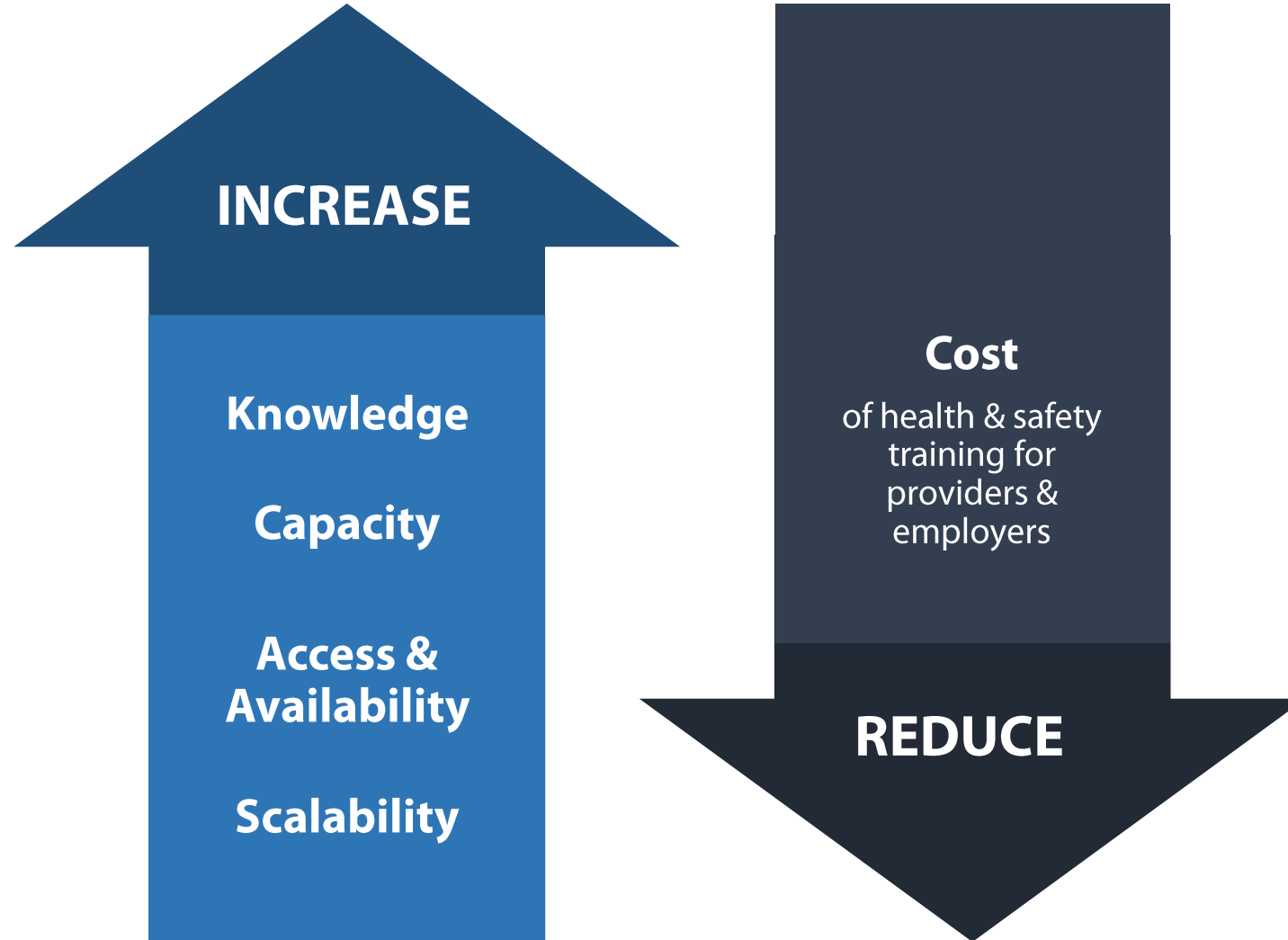


**No Time,
No Money**



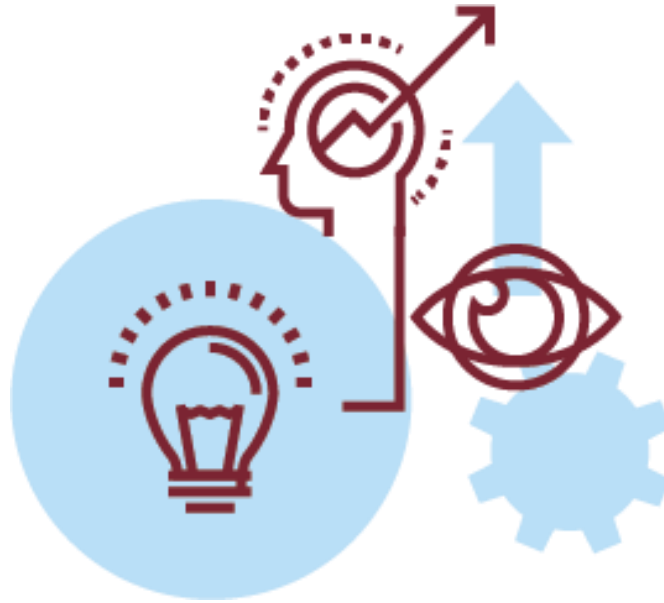
**Needs are
Shifting**

The Result



Our Vision

Enable a healthier and safer tomorrow for Ontario's Public Sector Community.



Our Mission

Create safer workplaces.

We achieve this through collaboration, innovation and knowledge transfer.

Our Values



- I** **Innovation:** PSHSA understands that to be leaders in health and safety an cultivate solutions relevant to our stakeholders' needs we must actively dream, change, take risks and be creative.
- C** **Collaboration:** PSHSA knows that the outcomes of engaging, partnering and sharing ideas to include multiple perspectives will improve our ability to succeed.
- A** **Accountability:** PSHSA takes pride in our commitment to responsibly own our actions, decisions and obligations. We believe in transparency as well as acknowledging and celebrating accomplishments.
- R** **Respect & Integrity:** PSHSA will earn the trust and confidence of our stakeholders through living up to the right commitments, while recognizing and valuing differences and diversity.
- E** **Excellence:** PSHSA delivers results by setting high standards and goals. We achieve these goals by distinguishing ourselves through persistence, continual improvement, competence and professionalism.



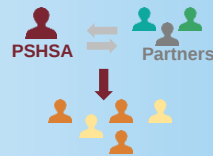
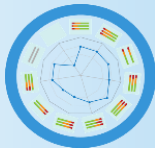
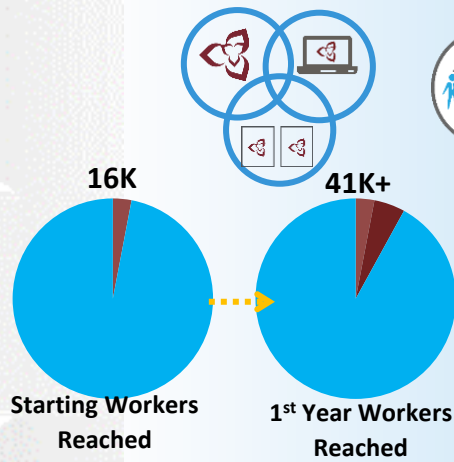
Fiscal Pressure



No Time,
No Money



Needs are
Shifting



INCREASE
Knowledge
Capacity
Access
Availability
Reach
Scalability

LOWER
Cost for
employers

Reduced injuries
and illnesses

Change in
behaviour

Scalable, sustainable,
successful programs

Transitioning from Service to Solutions



- Collaborative pooling to reduce costs for all health & safety programs for Ontario's Paramedic Services;
- Study of Fatigue involving shift workers & the relationship to accident and injury;
- Writing the curriculum for NFPA Chapter 5 and High Hazard Chapter 6 for the OFMEM & Ontario Fire Chiefs;
- Networking & increase access to all forms of training;
- Providing expert advice to the Leadership Table on Workplace Violence & Prevention in Healthcare co-chaired by the Ministers of Health & Labour;
- Working with Ministry of Education & labour organizations on workplace violence;
- Developing both traditional, blended & eLearning solutions for healthcare, education, community & children & youth services;
- Building the www.firstrespondersfirst.ca website & interactive information tool
- Developing youth programs focusing on worker awareness & sector specific student safety

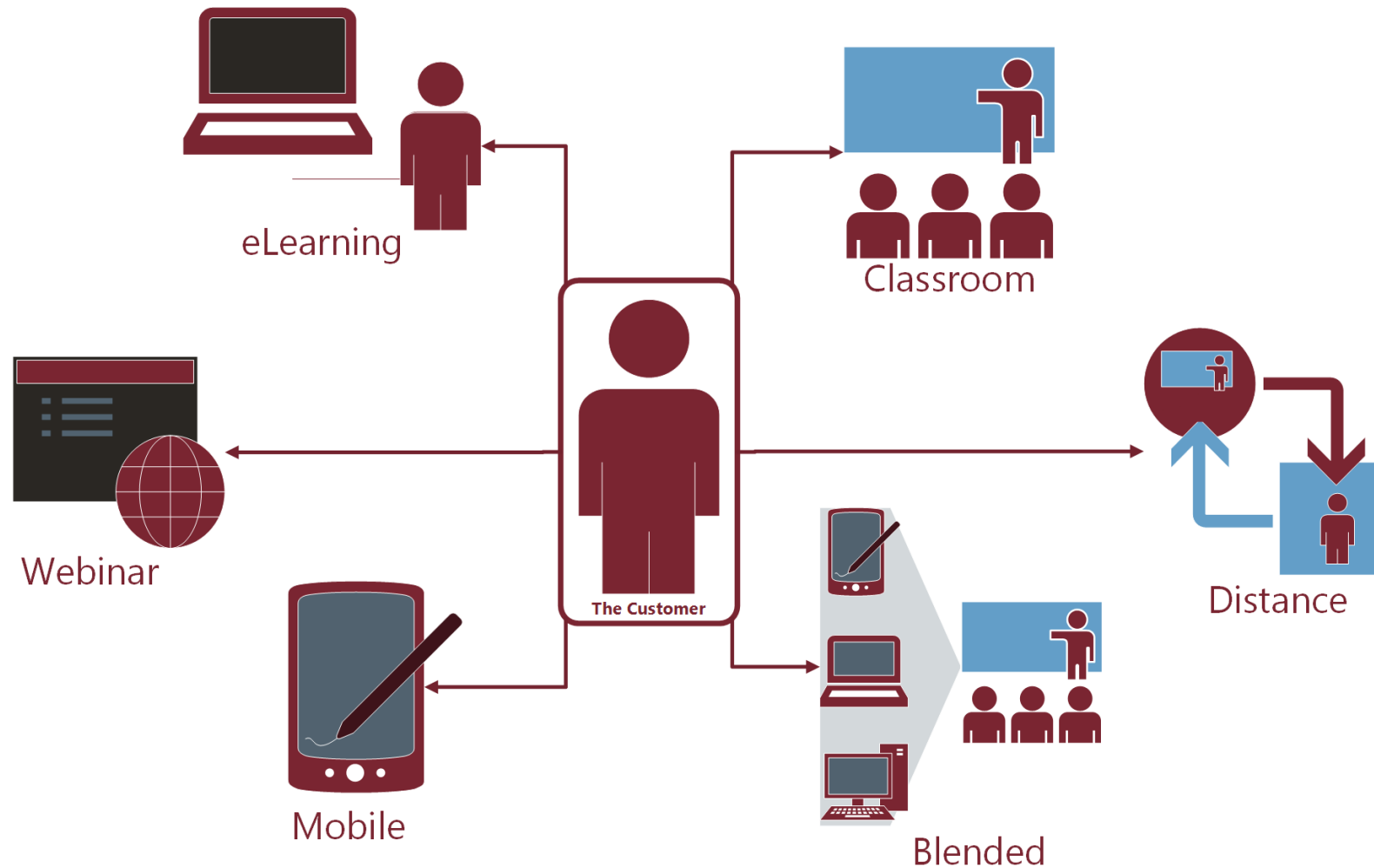


New Directions

- Focus on system vs individual issues
- Self-sustainability for clients
- Hazard & risk identification leading to system solutions
- Partnerships & collaborative project funding
- Seeding new & emerging issues
- Leveraging content experts with learning & design capacity
- Developing system wide solutions for industry & sectors
- Adapting relevant programs & solutions from one sector to another
- Content vs Delivery methods & models
- Building free content & increasing access to information
- Adapting technology to expand reach – eLearning, eConsulting, eAccess
- Moving from traditional models of training to on demand, applications, blended & eLearning
- Limiting duplication of effort & costs

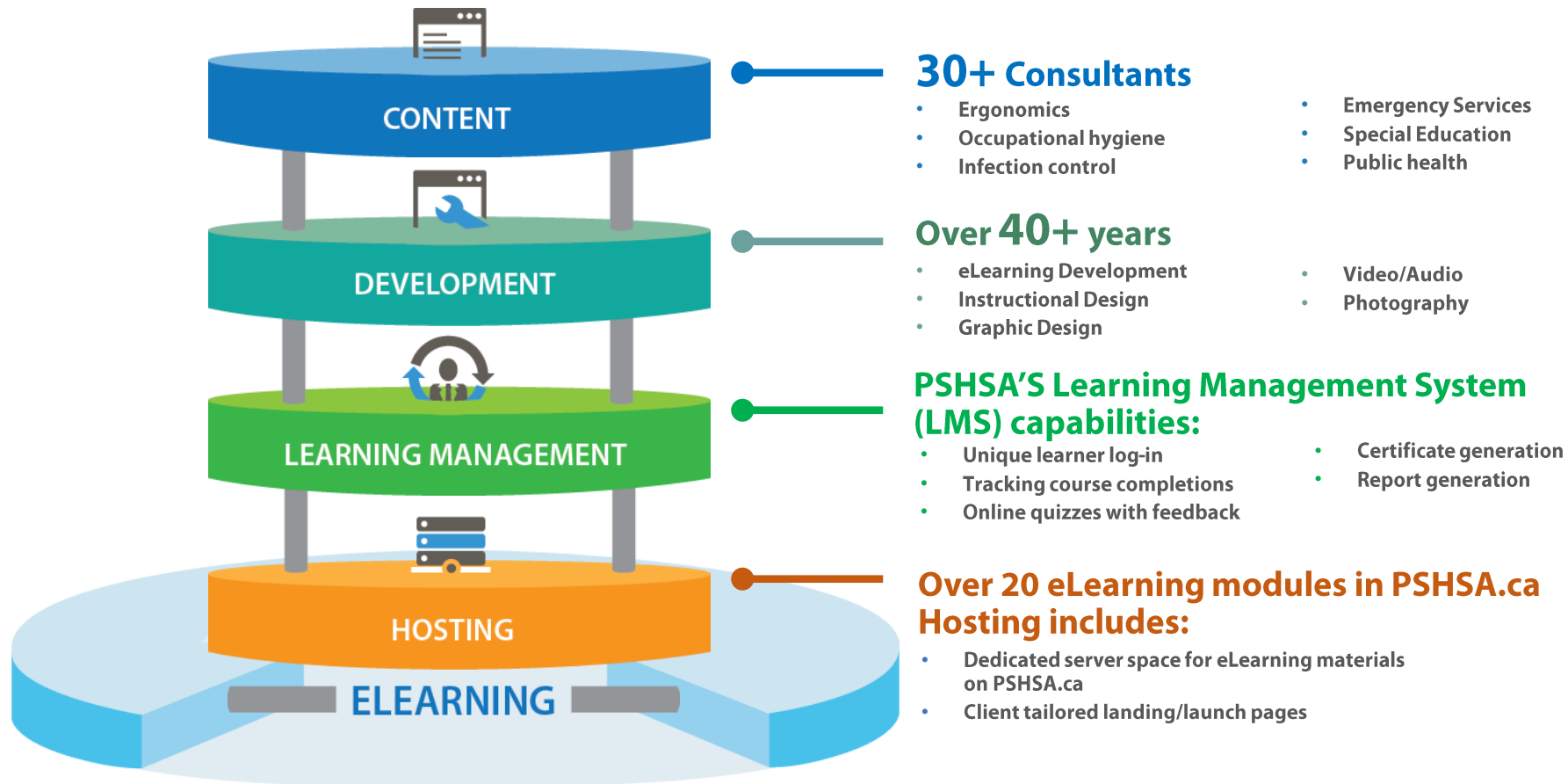


PSHSA Delivery Mechanisms for Interactive Learning



PSHSA eLearning Services

PSHSA offers the following eLearning services:



Discussion



**System application
for other system wide
initiatives**

**Other questions or
discussion points**



Thank you!



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**Public Services Health & Safety
Association on LinkedIn**



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